

**Professional Development Training**

**Adaptive Leadership™**

We believe today’s leader needs to be highly adaptive to the rapid changes affecting the workplace. They need to be particularly responsive to the changing and increasingly diverse workforce, and the new ground rules applying to organizations, the marketplace and the growing demands to perform faster and better than before.

Our goal is to help your leaders:

- Build and sustain a high performance work climate
- Staff, structure and lead teams to higher levels of performance
- Improve and sustain high levels of morale, communication and service
- Solve interpersonal and teamwork problems and conflicts

**Workshop Description**

Our **Adaptive Leadership™** program is a comprehensive approach to developing leadership using the following components:

- Training in eight modules of **Adaptive Leadership™** skills and strategies:
 

1. Performance Leadership	5. Team Leadership
2. Organizational Leadership	6. Change Leadership
3. Interpersonal Leadership	7. Communication Leadership
4. Problem Leadership	8. Decision Leadership
- Coaching assistance is provided for each participant between training sessions.
- Assessments are performed on participants to track and measure the application of their new skills.

Although ready-made core training modules are available, we customize our materials as far as possible to ensure we address the specific needs of your organization.

**Who Should Attend**

Anyone in a Leadership Position

**Workshop Length**

1 Day Per Module  
1 Day Overview  
Custom Courses

**Workshop Materials**

Workshop Manual  
Sales Style Report  
Adaptive Leadership™ Survey

**The Challenge**

*Are your leaders willing to take risks and inspire others to follow them?*

*Do your leaders provide an environment that supports corporate goals?*

*Do they know how to manage conflicts and problems?*

*Can they staff, structure and lead winning teams?*

PDG’s goal is to teach your existing and future leaders how to become “adaptive” leaders: to lead in a creative, flexible and skilled manner. To juggle and balance the competing needs and problems that challenge even the best leaders.

**Training and Consulting Services Available:**

- Adaptive Index™
- Adaptive Leadership™
- Adaptive Selling®
- Beyond Gold™ Customer Service
- Better Together™ Team Effectiveness
- Change Management
- CLEAR Communications™
- Conflict Management
- Enhancing Client Relationships
- Executive Coaching
- Interviewing & Selection
- Job FIT™
- Leading Virtual Teams
- Negotiation Skills
- Performance Development Survey (360°)
- Project Leadership
- Project Management Tools & Techniques
- Work Climate Inventory

